V.V.S. BOARD OF EDUCATION MEETING MINUTES July 3, 2019



MEMBERS PRESENT: Mr. Brewer, Mr. Grover (arrived at 6:06 PM), Mr. Moats, Mrs. Palmer,

Mrs. Pangburn, Mrs. Pitman, Mrs. Suttmeier, & Mr. Thompson

MEMBERS EXCUSED: Mr. Adamkowski, & Mrs. Pitman

OTHERS PRESENT: Mrs. Group, Miss Tiffany, Mr. Wixson, & Mrs. Whooten

ITEM I CALL TO ORDER BY CLERK

Mrs. Whooten called the meeting to order at 5:36 PM in the Administration Building.

ITEM II OATHS

Board Members signed their oaths for the 2019-2020 school year.

ITEM III ELECTION OF BOARD PRESIDENT

Mrs. Whooten called for nominations for Board President.

A MOTION WAS MADE BY MRS. SUTTMEIER AND SECONDED BY MR. MOATS TO NOMINATE MRS. PALMER FOR THE POSITION OF BOARD PRESIDENT.

AYES – 6 NAYS – 0 EXCUSED - 3 MOTION CARRIED

(Adamkowski, Grover, & Pitman)

ITEM IV MEETING TURNED OVER TO PRESIDENT

Mrs. Whooten turned the meeting over to President Palmer.

ITEM V ELECTION OF VICE PRESIDENT

President Palmer called for nominations for Vice President.

A MOTION WAS MADE BY MRS. PALMER AND SECONDED BY MRS. SUTTMEIER TO NOMINATE MR. MOATS FOR THE POSITION OF VICE PRESIDENT.

AYES - 6 NAYS - 0 EXCUSED - 3 MOTION CARRIED

(Adamkowski, Grover, & Pitman)

ITEM VI PUBLIC SESSION

There was no public comment.

Vernon-Verona-Sherrill Board of Education Meeting Minutes July 3, 2019

Public Hearing – Mrs. Group provided a review of District Policy Regarding Maintenance of Order on School Property (including Dignity for All Students Act) – Policy 1025.

ITEM VII APPOINTMENTS

A MOTION WAS MADE BY MRS. SUTTMEIER AND SECONDED BY MRS. PANGBURN TO APPROVE ITEM VII, INCLUDING A CORRECTION TO ITEM VII-EE (AMANDA PALMER REPLACES ANGEL ROSE).

AYES-6

NAYS - 0

EXCUSED - 3

MOTION CARRIED

(Adamkowski, Grover, & Pitman)

ITEM VIII DESIGNATION OF OFFICIAL DEPOSITORIES FOR MANAGEMENT OF FUNDS, INVESTING, AND BORROWING

A MOTION WAS MADE BY MRS. PANGBURN AND SECONDED BY MR. BREWER TO APROVE ITEM VIII.

AYES-6

NAYS - 0

EXCUSED - 3

MOTION CARRIED

(Adamkowski, Grover, & Pitman)

ITEM IX DESIGNATE OFFICIAL NEWSPAPER

A MOTION WAS MADE BY MRS. SUTTMEIER AND SECONDED BY MR. THOMPSON TO APPROVE ITEM IX.

AYES - 6

NAYS - 0

EXCUSED - 3

MOTION CARRIED

(Adamkowski, Grover, & Pitman)

ITEM X BONDS – BLANKET BOND TO INCLUDE DISTRICT TREASURER AND TAX COLLECTOR

A MOTION WAS MADE BY MRS. PANGBURN AND SECONDED BY MR. MOATS TO APPROVE ITEM X.

AYES – 6

NAYS - 0

EXCUSED - 3

MOTION CARRIED

(Adamkowski, Grover, & Pitman)

ITEM XI CREATE PETTY CASH FUNDS IN THE FOLLOWING AMOUNTS

A MOTION WAS MADE BY MRS. PALMER AND SECONDED BY MR. BREWER TO APPROVE ITEM XI.

AYES-6

NAYS - 0

EXCUSED - 3

MOTION CARRIED

(Adamkowski, Grover, & Pitman)

Vernon-Verona-Sherrill Board of Education Meeting Minutes July 3, 2019

ITEM XII RATE PAGE FROM BOARD POLICIES

A MOTION WAS MADE BY MR. MOATS AND SECONDED BY MRS. SUTTMEIER TO APPROVE ITEM XII.

AYES-6

NAYS - 0

EXCUSED - 3

MOTION CARRIED

(Adamkowski, Grover, & Pitman)

ITEM XIII BOARD OF EDUCATION 2019/2020 MEETING CALENDAR

A MOTION WAS MADE BY MRS. PALMER AND SECONDED BY MRS. PANGBURN TO APPROVE ITEM XIII.

AYES - 6

NAYS - 0

EXCUSED - 3

MOTION CARRIED

(Adamkowski, Grover, & Pitman)

ITEM XIV BOARD OF EDUCATION 2019/2020 COMMITTEE PARTICIPATION

A MOTION WAS MADE BY MR. BREWER AND SECONDED BY MRS. PANGBURN TO APPROVE ITEM XIV.

AYES - 7

NAYS - 0

EXCUSED - 2

MOTION CARRIED

(Adamkowski & Pitman)

ITEM XV APPROVAL OF PERSONNEL ACTION

A MOTION WAS MADE BY MRS. SUTTMEIER AND SECONDED BY MRS. PANGBURN TO APPROVE ITEM XV.

AYES - 7

NAYS - 0

EXCUSED - 2

MOTION CARRIED

(Adamkowski & Pitman)

ITEM XVI ACCEPTANCE/APPROVAL OF FINANCE ACTION

A MOTION WAS MADE BY MRS. SUTTMEIER AND SECONDED BY MRS. PALMER TO ACCEPT/APPROVE ITEM XVI.

AYES-7

NAYS - 0

EXCUSED - 2

MOTION CARRIED

(Adamkowski & Pitman)

ITEM XVII POLICY ACTION

1. Acceptance of CPSE Committee Recommendation

A MOTION WAS MADE BY MRS. SUTTMEIER AND SECONDED BY MRS. PANGBURN TO APPROVE ITEM XVII.1.

AYES-7

NAYS - 0

EXCUSED - 2
(Adamkowski & Pitman)

MOTION CARRIED

Vernon-Verona-Sherrill Board of Education Meeting Minutes July 3, 2019

2. Approval of Resolutions for the Certification of Lead Evaluators

A MOTION WAS MADE BY MR. THOMPSON AND SECONDED BY MRS. SUTTMEIER TO APPROVE ITEM XVII.2.

AYES-7

NAYS - 0

EXCUSED - 2

MOTION CARRIED

(Adamkowski & Pitman)

3. Approval to Remove Policies & Regulations 1025, 1025.1-1025.4, 1026, 4505, 6075, & 8702 and Policy Audit Dated June 13, 2019 (2001-2101.1) from the Table

A MOTION WAS MADE BY MRS. PANGBURN AND SECONDED BY MR. THOMPSON TO APPROVE ITEM XVII.3.

AYES - 7

NAYS - 0

EXCUSED - 2

MOTION CARRIED

(Adamkowski & Pitman)

4. Approval to Delete, Revise, Rescind, and/or Approve Policies & Regulations 1025, 1025.1-1025.4, 1026, 4505, 6075, & 8702 and Policy Audit Dated June 13, 2019 (2001-2101.1)

A MOTION WAS MADE BY MRS. PANGBURN AND SECONDED BY MRS. PALMER TO APROVE ITEM XVII.4.

AYES - 7

NAYS - 0

EXCUSED - 2

MOTION CARRIED

(Adamkowski & Pitman)

5. Approval to Table Policy 7042 for Review

A MOTION WAS MADE BY MRS. SUTTMEIER AND SECONDED BY MR. MOATS TO APPROVE ITEM XVII.5.

AYES-7

NAYS - 0

EXCUSED - 2

MOTION CARRIED

(Adamkowski & Pitman)

ITEM XVIII FINANCE ACTION

1. Approval of Textbook Discards

A MOTION WAS MADE BY MR. BREWER AND SECONDED BY MRS. SUTTMEIER TO APPROVE ITEM XVIII.1.

AYES-7

NAYS - 0

EXCUSED - 2

MOTION CARRIED

(Adamkowski & Pitman)

ITEM XIX PRESIDENT'S REPORT

The Board/Administrator Retreat date was corrected to August 1, 2019.

Vernon-Verona-Sherrill Board of Education Meeting Minutes July 3, 2019

ITEM XX SUPERINTENDENT'S REPORT

1. Review of Policies 0011, 1025, 2010, 2011, 3010, 4012, 4030, & 7015 – Mrs. Group provided a review of these policies.

ITEM XXI PUBLIC SESSION - There was no public comment.

ITEM XXII BOARD FORUM

Mrs. Pangburn inquired about foreign students being a part of an on-line study group. Mrs. Group indicated that this is still being researched. Mrs. Pangburn mentioned her interest in V.V.S. providing Asian language instruction and noted that New Hartford BOCES has a teacher through their Distance Learning Lab. Mrs. Group indicated that this would be a cross contract. Mr. Brewer indicated that this may be available as online independent study.

Mr. Moats thanked Mrs. Suttmeier for her service as vice president and then president of the Board.

Mrs. Palmer inquired about the potential for photos on the scoreboard. There will be this opportunity once we learn the capabilities of the new system.

There was a discussion about graduation. The statistics that Mr. Brown used to share were missed, but are listed in the back of the graduation program; some felt it is important for the students to hear them. There was a request that Board Members' seating be spread out a little more for additional elbow room.

The policy regarding requests from Board Members for information was reviewed. There was agreement that if a Board Member requests information from Administration, it will be voted on in Board Forum to determine if Board Members agree to proceed with the request. If so, then the information will be shared in Mrs. Group's memo to the entire Board.

A MOTION WAS MADE BY MRS. PALMER AND SECONDED BY MR. MOATS TO ADJOURN THE MEETING AT 7:29 PM.

AYES - 7

NAYS - 0

EXCUSED - 2

MOTION CARRIED

(Adamkowski & Pitman)

Respectfully submitted by:

Tamara Whooten

Clerk of the Board of Education

Jamara Awhooten

Attachments: 7/3/19 Agenda, Personnel, & Finance Pages

tlw/BM73.19

VERNON-VERONA-SHERRILL BOARD OF EDUCATION ORGANIZATIONAL MEETING AGENDA

July 3, 2019

5:30 PM – Administration Building

CALL TO ORDER BY CLERK ITEM I

ITEM II OATHS

ELECTION OF BOARD PRESIDENT **ITEM III**

ITEM IV MEETING TURNED OVER TO PRESIDENT

ELECTION OF VICE PRESIDENT ITEM V

ITEM VI PUBLIC SESSION

> ♦ Public Hearing – Review of District Policy Regarding Maintenance of Order on School Property (including Dignity for All Students Act)

ITEM VII APPOINTMENTS

Tamara Whooten a. Clerk Mark Wixson b. Asst. Clerk Sherri Froass Treasurer April Sobieraj Deputy Treasurer April Sobieraj d. Tax Collector Paula Pawlikowski e. Deputy Tax Collector School Attorneys Hodgson Russ, LLP Hancock & Estabrook Ferrara Fiorenza PC

Costello, Cooney, & Fearon, PLLC

Madison/Oneida BOCES Shared Legal Services

OneGroup g. Insurance Agent Erin Tiffany h. Records Management Officer

Comptroller of Extra Curricular Funds Erin Sanchez - H.S.

Carrie Hodkinson - M.S. Vincent Pompo - Vernon Gary Bissaillon - Verona Elisabeth Relyea - Sherrill

Treasurer of Extra Curricular Funds Jill Collins – H.S.

> Heather Bauer - M.S. Tracy Killian - Vernon Jacqueline Cole - Verona Amanda Cameron - Sherrill

k. District Representative for Federal Funds

Martha Group & Authority to Apply for Same

Tamara Whooten Secretary to the Board of Education

ORGANIZATIONAL MEETING JULY 3, 2019 Page Two

ITEM VII APPOINTMENTS CONT'D

m. School Physicians n. Purchasing Agent

o. Assistant Purchasing Agent

p. Claims Auditor

Substitute Claims Auditor

q. Internal Auditor

r. District Audit Committee

s. Certification of District Payroll

Certification of Warrant

Substitute Certification of Warrant

u. District Committee on Special Education

v. Sub-Committees on Special Education

w. Committee on Pre-School Education (CPSE)

x. Section 504 Compliance Officer and Facilitators

y. CSE Parent Representatives 2018-2019

z. Local Enforcement Agency (LEA) Designee of the

Asbestos Management Plan aa. Authorization to Approve Corrected Tax Rolls

bb. Dignity for All Students Act (DASA) Coordinators

cc. Medicaid Compliance Officer

dd. Authorization to Approve STAC Forms

ee. Extra Curricular Appeals Committee

ff. District Credit Card Users

gg. Data Protection Officer

HH. RECORDS ACCESS APPEAL OFFICER

TriValley Family Practice

Paula Pawlikowski

Mark Wixson

Lynda DuChene

Patty Kahler

Mary Bush

Board of Education

Mark Wixson

Lynda DuChene

Patty Kahler

(see attached)

(see attached)

(see attached)

(see attached)

(see attached)

Ronald Gregory

Martha Group

Erin Sanchez/Brandy Lee Lappin – H.S.

Carrie Hodkinson/Christina Ballard - M.S.

Vince Pompo/Kathleen Whipple - Vernon

Gary Bissaillon/Maria Tschaar - Verona

Elisabeth Relyea/Christine Bolton - Sherrill

Patrick Goodman

Patrick Goodman

Angel Rose, Glenn "Chip" Thron

Tina Laramie, Mark Peavey, Sara

Oullette, Mark Wixson

Mark Wixson

MARTHA GROUP - ADDED 8/19/19

DESIGNATION OF OFFICIAL DEPOSITORIES FOR MANAGEMENT OF FUNDS, ITEM VIII INVESTING, AND BORROWING

- Community Bank, N.A.
- NBT Bank
- Bank of America
- A. Community Bank, N.A.
 - 1. General Fund Checking Account #5102026194
 - 2. Special Aid Checking Account #13000047
 - 3. School Lunch Checking Account #13000055
 - 4. General Fund T.M. #22000291
- B. NBT Bank
 - Extra Curricular Checking Account (Vernon Elementary) #614113071
 - 2. Extra Curricular Checking Account (Verona Elementary) #614113098
 - 3. Extra Curricular Checking Account (Sherrill Elementary) #614113101
 - 4. Extra Curricular Checking Account (Middle School) #23001730
 - 5. Payroll Account #23001279

ORGANIZATIONAL MEETING

JLY 3, 2019

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ITEM VIII DESIGNATION OF OFFICIAL DEPOSITORIES FOR MANAGEMENT OF FUNDS, INVESTING, AND BORROWING CONT'D

- 7. Capital Money Market Account #22030540
- 8. Trust & Agency Checking Account Fund #23001587
- 9. General Fund Money Market #22037701
- 10. Debt Service Fund Money Market Account #22037833
- 11. Health Insurance Checking Account Fund #12118825
- 12. Trust & Expenditure Checking Account #614516109
- 13. Dental Insurance Checking Account #614325168

C. NBT

- 1. Official Receiver of School Taxes
- 2. Extra Curricular Checking Account (Sr. High) #5101954784
- 3. Vernon Verona Sherrill FFA Checking Account #5101954750
- 4. Vernon Verona Sherrill FFA Savings Account #5101954770

ITEM IX DESIGNATE OFFICIAL NEWSPAPER

a. Rome Daily Sentinel

TEM X BONDS - BLANKET BOND TO INCLUDE DISTRICT TREASURER AND TAX COLLECTOR

ITEM XI CREATE PETTY CASH FUNDS IN THE FOLLOWING AMOUNTS

a.	Middle School – Heather Bauer	\$75
b.	Senior High School – Jill Collins	\$75
c.	Verona Elementary School – Jacqueline Cole	\$50
d.	Sherrill Elementary School – Amanda Cameron	\$50
e.	Vernon Elementary School – Tracy Killian	\$50
	Transportation Department – Kimberly Fera	\$100

ITEM XII RATE PAGE FROM BOARD POLICIES (PER ATTACHED)

ITEM XIII BOARD OF EDUCATION 2019/2020 MEETING CALENDAR

ITEM XIV BOARD OF EDUCATION 2019/2020 COMMITTEE PARTICIPATION

ITEM XV APPROVAL OF PERSONNEL ACTION

- 1. Acceptance of Civil Service Resignation
- 2. Approval of Civil Service Appointments
- 3. Approval of Instructional Extra-Pay Assignments

ITEM XVI ACCEPTANCE/APPROVAL OF FINANCE ACTION

1. Acceptance of Claims Auditor's Approval to Pay June 15, 2019 Warrant

ORGANIZATIONAL MEETING JULY 3, 2019 Page Four

ITEM XVII POLICY ACTION

- 1. Acceptance of CPSE Committee Recommendation
- 2. Approval of Resolutions for the Certification of Lead Evaluators
- 3. Approval to Remove Policies & Regulations 1025, 1025.1-1025.4, 1026, 4505, 6075, & 8702 and Policy Audit Dated June 13, 2019 (2001-2101.1) from the Table
- 4. Approval to Delete, Revise, Rescind, and/or Approve Policies & Regulations 1025, 1025.1-1025.4, 1026, 4505, 6075, & 8702 and Policy Audit Dated June 13, 2019 (2001-2101.1)
- 5. Approval to Table Policy 7042 for Review

ITEM XVIII FINANCE ACTION

2. Approval of Textbook Discards

ITEM IXX PRESIDENT'S REPORT

1. August 2, 2018 – Board/Administrator Retreat, 5:30 PM, Vernon Downs

ITEM XX SUPERINTENDENT'S REPORT

1. Review of Policies 0011, 1025, 2010, 2011, 3010, 4012, 4030, & 7015 - Mrs. Group

TEM XXI PUBLIC SESSION

ITEM XXII BOARD FORUM

ITEM XXIII EXECUTIVE SESSION

(for discussion of specific personnel and pending litigation)

The public is encouraged to attend Board of Education Meetings, and their input is welcome during Public Sessions. The President may recognize and/or limit the amount of time people have to speak. The President, as spokesperson for the Board, will respond by thanking individuals for their comments. The President and/or the Vice-President may refer to another Board Member for a single response to any question. Requests for additional information will be referred to the Superintendent for a written response. The President may indicate that the expressed idea or concern will be considered by the Board at a future meeting. The person will be notified, if feasible, of the date on which the item will be discussed. (*Policy 2055*)

7/3/19 BOARD OF EDUCATION MEETING ADDENDUM

ITEM XV APPROVAL OF PERSONNEL ACTION

3. Approval of Instructional Extra-Pay Assignments *(see addition attached)*

ITEM IXX PRESIDENT'S REPORT

- 1. August 1, 2019 Board/Administrator Retreat, 5:30 PM, Vernon Downs (corrected date)
- 2. August 19, 2019 District Tour & Board of Education Meeting, 5:30 PM, Administration Building *(addition)*

Item V-A - Personnel – July 3, 2019

1. Acceptance of Civil Service Resignation

a. Denise Ruekwald, acceptance of resignation as Cook Manager effective on June 30, 2019 to accept the position of Head Cook Manager in the district effective July 1, 2019.

2. Approval of Civil Service Appointments

- a. Jackie Land, approval of Temporary Buildings and Grounds Laborer effective for six weeks, beginning July 1, 2019.
- b. Abigail Pickerd, approval of Temporary Buildings and Grounds Laborer effective for six weeks, beginning July 1, 2019.
- 3. Approval of Extra-Pay Assignments (see attachments)
 - a. 2018/2019 and 2019/2020 New Teacher Mentors (revised)
 - b. 2019/2020 Fall Coaches

Jentors 2018/2019 and 2019/2020

VVS Location	Last Name	First Name
High School	E MC 3 6 Juny 8 6 Juny 5 2 MM 6 6 Juny 8 6 Juny 9 Juny 8 5 Juny 8 7 Juny 8 Juny 8 7 Juny 8 Juny 8 7 Juny 8 7 Juny 8 Juny 8 7 Juny 8 7 Juny 8	
	Merrill	Jason
JD George		
	Bonville (Effective 2/4/19)	Matt
	Pace	Rachel
McAllister		
	Geroux	Regina
Middle School		
	Donnelly	Todd
	Grover	Trish
	Loucy	Brad
Teacher Mentor Coordinator		
,	Sullivan	Kristin (added)

Term	Activity	Title	Name	I eye	Ctinond	8	0+014	
2019-2020	Athletic Director	Athletic Director	Randy Thomas	2 5	\$10 40 5		Note	l otal
	Cheerleading	Head Coach		2 6	00,400		1	\$10,495
Fall 2019	Cross Country	Volunteer		4	92,11		\$100	\$3,211
Fall 2019	Cross Country	Volunteer	Merrill Jason		2 6			
Fall 2019	Cross Country - B/G Modified	Asst Coach	Fortier Kaitlyn	,	200			\$0
Fall 2019	Cross Country - Boys Varsity	Head Coach	Dunne, Michael	1	93,111			\$3,111
Fall 2019	Cross Country - Girls Varsity	Head Coach	Bauer, Todd	4 4	44,172			\$4,172
Fall 2019	Field Hockey - JV	Asst. Coach	Ford. Spencer	1	94,172			\$4,172
Fall 2019	Field Hockey - Modified	Asst. Coach	TBD	1 4	\$4,172			\$4,172
Fall 2019	Field Hockey - Varsity	Head Coach	Zito, Kevin	- C	86.608			44,172
Fall 2019	Football - JV	Asst. Coach	Hartstein, Brad	2	\$4.531			\$4,000
Fall 2019	Football - JV	Asst. Coach	Jeff Babcock	2	\$4.531			64 F24
Fall 2019	Football - Modified	Asst. Coach	Pat Whipple	ည	\$4.531			\$4 F24
Fall 2019	Football - Modified	Asst. Coach	Mike Collins	2	\$4,531			\$4.531
Fall 2019	Football - Modified	Volunteer	Babcock, Kyle		\$0			000
Fall 2019	Football - Varsity	Asst. Coach	Cossette, Andy	22	\$4.531			\$4 F24
Fall 2019	Football - Varsity	Asst. Coach	LeBlanc, Chris	2	\$4.531			\$4 F34
Fall 2019	Football - Varsity	Head Coach	Oliver, Gary	6	\$7,384			\$7.384
Fall 2019		Volunteer			\$0			\$0
Fall 2019	Soccer - Boys JV	Asst. Coach	Rose, Alexander	4	\$4.172			\$4.472
Fall 2019	Soccer - Boys	Volunteer			04			44,116
Fall 2019	Soccer - Boys Modified	Asst. Coach	Miller, Dan	4	\$4 172			04 442
Fall 2019	Soccer - Boys Varsity	Head Coach	Mitchell, Frank	. ∞	\$6.608			46.600
Fall 2019	Soccer - Girls JV	Asst. Coach		4	\$4 172			\$4,000
Fall 2019	Soccer - Girls Modified	Asst. Coach	Cooper, Carly	4	\$4.172			\$4,112
Fall 2019	Soccer - Girls Varsity	Head Coach	Lynch, Shawn	00	\$6.608			45.608
Fall 2019	Tennis - Girls Varsity	Head Coach	Todd Donnelly	4	\$4 172			9,00
Fall 2019	Tennis - Girls Varsity	Asst. Coach			7			\$4,172

Reanestina					
Supervisor	Assignment	Staff Assigned	Extra-Pav Level	Rate of Pav	Ti can
Patrick Goodman	Speech Therapy Services	Pam Donnelly		\$35 00/hr	7/0/40 0/46/40
Patrick Goodman	Home Instruction	Cindy Cashman		\$24 00/hr	7/0/10/10/10
Patrick Goodman	CPI Training	Arika Saper		90 F 1.00/F 1.	101/9-0/10/18
Patrick Goodman	CDI Training	Doning Color		400.00/III.	61/91/8-61/9/
5000	0	perijarnin Daley		\$35.00/hr.	7/8/19-8/16/19
Patrick Goodman	CPI Training	Tresea Snyder		\$14.08/hr	7/8/19-8/16/19
Patrick Goodman	CPI Training	Jacqueline Adams		\$14.95/hr	7/8/19-8/16/19
Patrick Goodman	CPI Training	Jessica Buckingham		\$35 00/hr	7/8/10 8/18/10
Patrick Goodman	CPI Training	Gina Castilla		\$35 00/hr	7/8/40 8/46/40
Patrick Goodman	CPI Training	Regina Geroux		\$35 00/hr	7/8/19-8/16/19
Patrick Goodman	CPI Training	Danielle Jeffery		\$35.00/hr	7/8/19-8/16/19
Patrick Goodman	CPI Training	Valerie Hill		\$35.00/hr.	7/8/19-8/16/19
Patrick Goodman	CPI Training	David Vassenelli		\$35.00/hr.	7/8/19-8/16/19
- Patrick Goodman	CPI Training	Kristin Boutin		642 E3/hr	



Approved By__